

OBJECTIVES AND ROLES

1985
annual report

VICTORIAN COUNCIL ON THE AGEING
1st FLOOR, 449 SWANSTON STREET
MELBOURNE 3000

Telephone: (03) 663-6199

THE VICTORIAN COUNCIL ON THE AGEING, registered as a non-profit organisation under the Companies (Victoria) Code and affiliated with the Australian Council on the Ageing, draws its membership from voluntary organisations, local government, State governments, senior citizens' clubs, private enterprise and the community at large. Members elect an Executive Committee which is responsible for its function.

OBJECTIVES

The overall objective of the Victorian Council on the Ageing (VCOTA) is to represent the needs of all ageing people in Victoria.

To ensure that all people, as they grow older, can look forward to a life of dignity, security and one which will enhance and develop their role in society, taking into account their individual economic, social, cultural and medical situations.

To ensure that all present and future goods and services provided by government, the voluntary sector and private enterprise MEET THE INDIVIDUAL NEEDS OF RETIRED PEOPLE.

ROLES

Advocacy: To represent and, where appropriate, advocate the views and needs of ageing people.

Monitoring: To monitor the suitability of services and resources available to ageing people.

Education: To educate society to understand and respect the characteristics of the ageing sector, through courses, seminars, lectures, media advertising and publishing.

Co-ordination: To identify co-ordination in the planning and provision of services at all levels.

Research: To identify research needs and priorities and to disseminate the results of research relating to ageing people.

Information: To develop and maintain a resource base of relevant information to assist VCOTA and other bodies, to plan and provide services that are appropriate to the ageing.

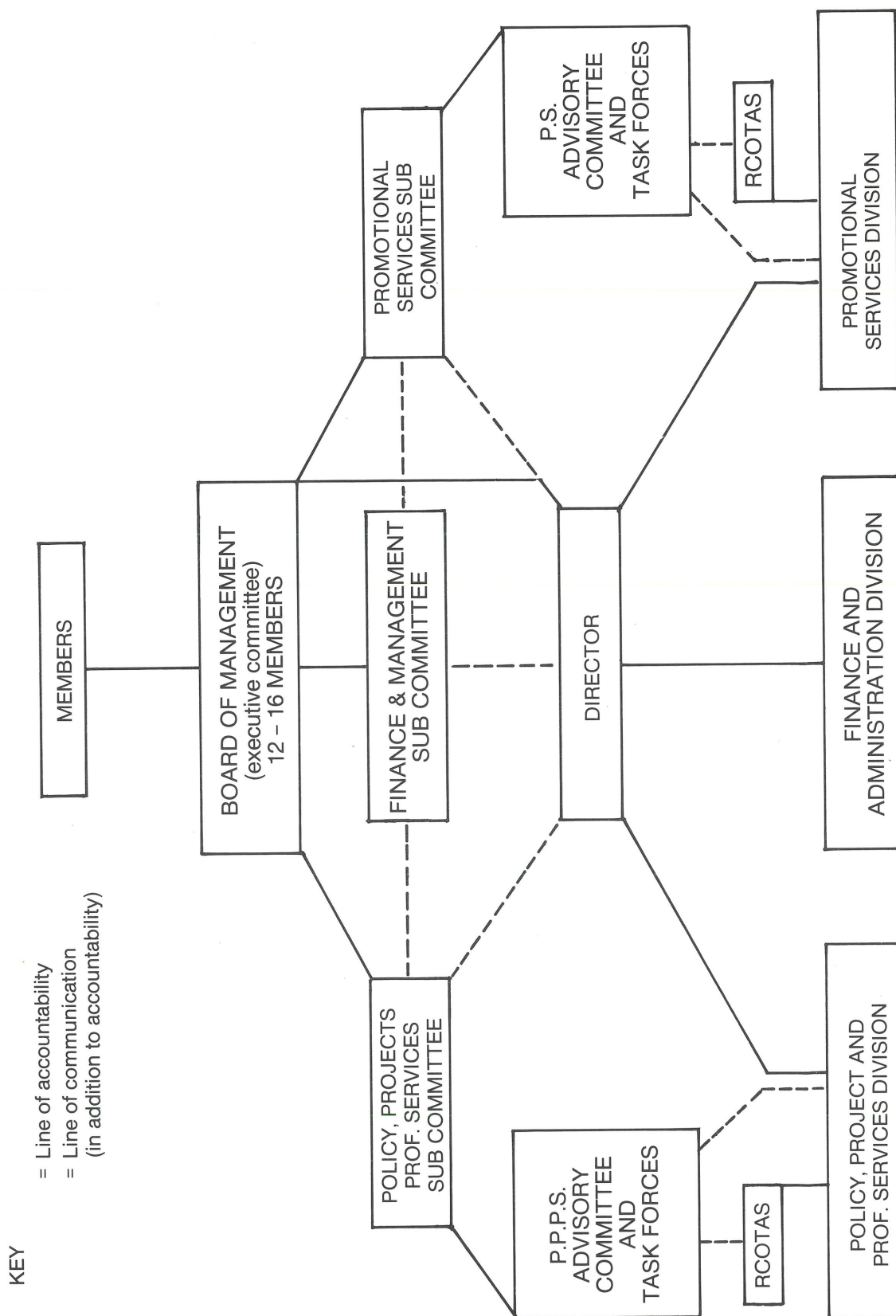
To provide an "Advisory and Counselling Service" for older people, their friends or relatives and workers in the field.

Service Provision: To provide goods and services that will be of particular benefit to older people.

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ORGANISATIONAL CHART

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BOARD OF MANAGEMENT

Chairman:	Sir Cecil Looker
Vice-Chairman:	Mr R Jackson BHA, FASA, CPA, AHA, AAIM (to Feb '86) Mr N Brooke (from Feb '86)
Hon. Treasurer:	Mr B Walker ABIA
Hon. Secretary:	Dr T Seedsman PhD, MS, BA (Hon), Dip Phys Ed, TPTC
Elected Members:	Miss N Bryan FCNA, Dip Pub Hlth Nsg, Dip Nsg Admin Mr R Christelow FCIA, AAIM Mrs J Dunster MA, Dip Soc Stud, M Soc Work Cr E M C Fox CBE, JP Sr M Goode SRN Mr A Knight (to April '85) Mrs J McKee SRN Mr D Simmons FCIS, AASA, MIPMA Dr D Sutherland MBBS (from July '85) Mr J Wise MA, Dip Tech (SW)
Co-opted:	Mr P Purcell Dept of Social Security (to Aug '85) Mrs M Curliss Health Commission (to Oct '85) Mr R Wright Dept of Community Services (from Nov '85)
Hon. Solicitors:	Corrs, Pavey, Whiting and Byrne
Auditors:	Duesburys - Chartered Accountants

VCOTA STAFF

Director:	Mrs A Fulcher BA, B Comm, Dip Soc Stud
Asst. Director:	Mrs R Reeves Dip Soc Stud (Sept-Dec '85)
Social Workers:	Mrs J Speedy Dip Soc Stud Mrs J South BA (Hons), BSW
Public Relations Officer:	Mr J Hart
Exercise to Music Co-Ordinators:	Mrs M Alexander Dip Phys Ed, TSTC Mrs K Kent Dip Phys Ed, TSTC
Administrative Manager:	Mr T Austin
Receptionist Secretary:	Miss J Forbes (to Dec '85) Mrs C Hamilton (from Jan '86)
Accounts Officer:	Mrs E O'Malley (to Aug '85) Mrs J Whitlock (from Aug '85)
Volunteers:	Mrs P Keelan, Mrs M Chapple, Miss N Jonker, Mr J Higham, Mrs E Smith
N.E. RCOTA Admin Officer:	Mrs C Wroe BA
Latrobe RCOTA Exec Officer:	Mrs J Cordwell BA, Dip Welf Stud

My first year as Chairman of the Victorian Council on the Ageing has enabled me to gain greater knowledge and understanding of VCOTA's work, together with the many wider issues that need to be addressed.

It is quite obvious to me that without adequate resources VCOTA cannot fulfil its roles as the Peak Council nor the many tasks needing attention.

VCOTA's continued appeal for funds to gain additional resources has not been successful, and were it not for a substantial bequest during the last 12 months, VCOTA would have been unable to continue operating in its present form.

On the other hand, I continue to be amazed at the incredible volume of work that has been handled by the Director and her small staff of six, which includes 3 part-time workers.

The Director's Report and the section on VCOTA's Activities will demonstrate to Members and other readers of this Annual Report, just what has been achieved over the last 12 months.

I am pleased to say that the future does now look brighter for VCOTA. The new services recommended by the Director in the "FUTURE DIRECTIONS" Report will enable VCOTA to be more relevant to retired people and members. At the same time this will generate much needed funds, enabling the many issues needing urgent attention, to be addressed.

We are particularly grateful to Advance Asset Management a wholly owned subsidiary of one of Australia's newly formed Banks - the Advance Bank, for their generous sponsorship. This along with the support of other sponsors will enable VCOTA to appoint an Assistant Director - (Policies, Projects & Professional Services), thus enabling the Director to implement the new services proposed for the Promotional Services Division under the overall umbrella of 'VCOTA's RETIREMENT LIVING BUREAU'.

The Executive Committee, which has been renamed Board of Management, has continued to fulfil its role in a most responsible manner. I personally thank all Board Members for their support and contributions during the year.

I am particularly sorry that Roy Jackson, Vice Chairman and Past Chairman, is resigning from the Board. He has made a significant contribution to VCOTA over the 5 years as Chairman.

His sound leadership and commitment to the role of the Executive Committee being responsible for policy directions, as complimentary to the Director's responsibilities for day-to-day management of

VCOTA, has contributed greatly to the clarification of their respective roles.

The Board of Management has also reluctantly accepted the resignation of Dr Terry Seedsman (Hon Sec). VCOTA is extremely grateful for his expertise and guidance in a number of areas especially as Chairman of the Steering Committee for the Exercise to Music Leadership Training Courses. He will continue in the latter position.

At the February Board Meeting, Mr Neville Brooke was appointed to the Board of Management as the Vice Chairman - Promotional Services. We look forward to his expert guidance in this new area of VCOTA's Services.

My growing understanding of the work of the Regional Councils on the Ageing (RCOTA's), has enabled me to appreciate the importance of their work, not only to VCOTA, but to individuals and organisations in their respective areas. I can see enormous value to be obtained by the establishment of additional RCOTA's, but at the same time, I am continuously reminded by the Director that current RCOTA's evolved from area initiatives, and were not imposed by VCOTA. Perhaps I can suggest that other Regional areas may like to consider forming similar structures.

I extend my congratulations to the Director, Mrs Anne Fulcher, and her small but hard working staff team, for their dedication and the significant output achieved over the last 12 months.

Finally my thanks to all VCOTA members for their support throughout the year. Apart from continuing to work on behalf of all older people in Victoria, we look forward to improving and expanding our services to you, as members, during 1986, as well as to new members whom we trust will see the value of association with VCOTA through its new initiatives. These we firmly believe have the potential to enhance the 'quality of life' of many more retired Victorians.



C. T. Looker
Chairman

1985 will be remembered as the year VCOTA reached the "cross-roads".

During the last year VCOTA continued to the best of its ability to meet the wide-ranging demands that have gradually increased over the years since my appointment as Director in 1979.

These ranged from representation on and contribution to 'outside' committees and other organisations; preparation of submissions; advice and guidance to older people, their family, friends, workers in the field and other organisations; advocacy on behalf of older people; radio interviews; speaking at conferences; official launching of VCOTA's National Insurance Income Plan (NIIP) and liaison with the Australian, State & Territorial COTA's as well as our own Regional Councils.

In September 1985 the Executive Committee was faced with the reality that VCOTA's future depended on two factors. Firstly, its relevance to present and future members and secondly, the need to generate adequate financial resources that would enable it to fulfil its objectives and roles more effectively.

In general terms VCOTA has been an 'opinion follower' rather than what it should be, an 'opinion leader'. The obtaining of adequate financial resources continued to be the main factor in controlling its growth and effectiveness.

I was therefore requested to address these major organisational issues and report back to the Executive Committee at its December Meeting.

The availability of additional funds from a recent bequest enabled the appointment of a part-time Assistant Director for 3 months. The position was capably filled by Mrs Robyn Reeves.

Three months of discussions, negotiations and soul-searching went into the preparation of the Report entitled "FUTURE DIRECTIONS".

A number of the proposals in the Report arose from initiatives developed by the South Australian Council on the Ageing (SACOTA) over the last three years.

My sincere appreciation is extended, in particular, to Mr Kim Bennett, Board Member of SACOTA, as well as to Mr Frank Schaper, Executive Director at the time, for their guidance, support and encouragement.

The Future Directions Report, of 126 pages, consists of two main sections, one, a critical review of VCOTA's operation over the last 7 years, and the second, proposals for its future operation.

As can be seen from the organisational chart at the front of this Report, three Divisions have been created:

Policy, Projects and Professional Services
Finance & Management
Promotional Services

Each Division is covered by a Sub-Committee of the Board of Management. Where possible all matters and recommendations to be considered by the Board of Management should first be considered by the relevant Sub-Committee.

The further development of Advisory Committees & Task Forces on specific issues will be initiated over time and as resources become available. This will also include more meaningful relationships with member organisations.

The pending appointment of an Assistant Director - Policies, Projects & Professional Services, will enable the majority of that important area of VCOTA's work to be the responsibility of the appointee, along with advice and guidance of older people on areas of concern.

The Administrative Manager, Mr Tony Austin, will be responsible for the general Finance and Administration of the organisation.

I, apart from continuing in a number of professional roles, will further develop the Promotional Services Division until sufficient funds are available to appoint a Promotional Services Manager. Direct services to older people will operate out of VCOTA's 'RETIREMENT LIVING BUREAU'.

The Professional Division will cover the Advisory & Counselling Service; the Personal Retirement Living Services, covering people both before and after retirement; Resource Information, Library, Accommodation Information; RFH Information; Leisure Information and Health Promotions, etc.

The Promotional Services will consist of a new range of services including Insurance, Travel, Estate Agency Advice, Financial Planning, and Legal Advice. Other services to be introduced include: Retired Persons' Skill Bank; Secretarial Services for retired people; a Trade Display Centre; Gift Shop and VCOTA's Victoria Club.

It is intended to eventually obtain larger premises to accommodate these new and expanded services.

The philosophy behind VCOTA's 'RETIREMENT LIVING BUREAU' is to establish a 'one-stop shop' to which people can go to obtain services, goods, information and guidance that will enhance their quality of life. It is intended that all will be of the highest standard as well as being 'designed and costed' to meet the needs of older Victorians.

Commercial sponsors are gradually being appointed to provide these services after close consideration of their detailed proposals by the Board of Management.

Services will be closely monitored and reviewed on a regular basis. Further details will become available as promotional material is produced and final details for publication completed.

A '008' toll-free telephone number will be available in mid-April, thus enabling country Victorians to avail themselves of the services.

VCOTA looks to current members to support and promote these new initiatives, which will in time produce funds to assist with the core work of the organisation.

The Board of Management requested that the opinion of VCOTA's Honorary Solicitors be sought as to the compatibility of the proposals in the FUTURE DIRECTIONS REPORT with its Memorandum and Articles of Association and all related matters. Their response was in the affirmative.

Conclusion

On behalf of VCOTA I wish to express appreciation to everyone who has assisted it in many ways over the last twelve months. It is not possible to cover everyone by name, however it would be remiss not to include the following:

- The Victorian State Government for their financial assistance and the continuation of Senior Citizens' Week.
- Those who gave donations to assist the work of VCOTA including the sponsorship of the State Insurance office & Trust Companies.
- Mr A. G. Schrader of Corrs, Pavey, Whiting & Byrne, Honorary Solicitors.
- The staff of Duesbury's for auditing VCOTA's accounts at a reduced rate.
- The State Film Centre for use of the Theatrette for meetings.
- Members of the Maple Leaf Group and other volunteers who have assisted at Quarterly Council Meetings and with clerical duties in the office.
- All those who have given their time, knowledge and experience as members of committees, task forces and Regional Councils to further the work of VCOTA.

I extend my personal thanks to the Honorary Executive Office Bearers and Board of Management Members for their continued support to myself and the staff, in particular Sir Cecil Looker for his time and commitment to VCOTA during his first year as Chairman. We look to his continued guidance & involvement for the next twelve months and beyond.

Both the staff and myself look forward to the challenges of the forthcoming year, which we

believe will take us through the 'cross-roads' into new, challenging and rewarding directions.

Finally I record my sincere appreciation for the ongoing support of VCOTA's small staff team, including the volunteers, the social work students and my temporary part-time Assistant Director. Each in their own way has played a significant part in enabling VCOTA to proceed down the road of the 'FUTURE DIRECTIONS' Report.



Anne Fulcher
Director

Executive Committee

At the 33rd Annual General Meeting on March 29th 1985 the following were elected to the Executive Committee:

Vice Chairman - Mr R Jackson
Committee Members - Miss N Bryan
Mrs J Dunster
Cr E M C Fox
Mr J Wise

The following resignations were received:

Mr R Jackson - Chairman
Cr A Shaw
- Vice Chairman
Mr A Knights
Mrs W P Purcell
(ex officio
Dept Soc Security)

In addition Mr. R. Jackson resigned from the position of Vice Chairman 17th February, 1986. Mr N Brooke was appointed Vice Chairman - Promotional Services

The Executive Committee met on eleven occasions throughout the year.

In 1986, the following retire, but are eligible for re-election:

Sir Cecil Looker
Dr T Seedsman
Dr D Sutherland
Cr E M C Fox

Meetings of the Council

The Annual General Meeting and three Quarterly Council Meetings were held during the year.

March 29th 1985	Annual General Meeting Guest Speaker: Mrs Faye Marles "Discrimination on the Grounds of Older Age."
June 27th 1985	Quarterly Council Meeting Guest Speaker: Ms Sue Pym & Ms Bev Stirling - on the 'Centre Focus Kit.' Mr Doug Doulton - "Transfer of Domiciliary Care Services from the Health Commission to the Department of Community Services."
September 20th 1985	Quarterly Council Meeting Guest Speakers: Mrs J Cordwell "ComLink". Ms J Gilchrist "Healthy Lifestyle Programmes for Older Adults".

November 29th 1985 Quarterly Council Meeting

Guest Speakers: Ms Delys Sargeant - "Making it happen";
"Dealing with Ageism While Developing Intimate & Social Relationships".

Australian Council on the Ageing (ACOTA)

Mr. R. Jackson continued to represent VCOTA on the ACOTA Board as well as being a member of the Finance & Management Committee.

The AGM was once again held in Melbourne. Mr David young of NSW was elected President of ACOTA, following Mr Neville Brooke's 4 years in the position.

Three staff meetings were held with the Executive Directors of the Australian State and Territorial Councils. It is proposed, where possible to hold four Staff Meetings a year with 'cost-sharing' of air-fares.

ACOTA continued to play a significant role in national issues including submissions to and representation at the Tax Summit. Other issues addressed included: Medicare, Taxation, Older Migrants, Superannuation, HACC, etc.

The Report of the Older People at Home Survey was officially released by The Hon Senator Don Grimes, in December 1985. This was the culmination of many years work. The Report which consists of 586 pages provides in depth research finding which will be of value in policy and planning areas. A summary of 12 pages is also available.

ACOTA's move to Canberra will now take place in 1988 and coincide with Australia's Bi-Centenary Celebrations. A Liaison Officer is to be appointed in Canberra.

Regional Councils (RCOTA)

VCOTA's three RCOTAs: N E Suburbs; Latrobe Valley and South Gippsland have continued to make significant contributions to older people, workers and services in their respective areas.

Highlights of the year include N E Suburbs' Meetings for older people from different ethnic backgrounds; Latrobe's introduction of ComLink and South Gippsland's involvement in 3 GGG Community Radio Station's pilot programmes.

Advisory Committees

The ever increasing pressures in the office and limited staff resources, led to VCOTA's two Advisory Committees, on Research and Projects and Community Education, only meet during the first half of the year.

Professor Ronald Henderson, was unable to continue as Chairman of the Research and Projects Advisory Committee due to illness.

The ongoing operations of Advisory Committees was addressed in the FUTURE DIRECTIONS Report, and will be considered further following the appointment of the Assistant Director - Policy, Projects and Professional Services.

Task Forces

The establishment of Task Forces was seen to be the most effective and efficient method of addressing issues needing, frequent and urgent attention.

These covered a number of areas including, Medicare and Related Matters; the National Insurance Income Plan Implementations; Resident Funded Housing; Consumers Views on Food Products for a Seminar organised by the Australian Institute of Food Sciences and Technology; preparation of Submissions on Special Accommodation Houses etc.

Advisory and Counselling Service

VCOTA's Advisory and Counselling Service, operated by the two part-time Social Workers, continues to play an important role for older people, their families, friends and workers in the field.

The majority of enquiries are by telephone with people being encouraged to have office interviews where lengthy discussions are required.

A Review of the service was conducted in the latter part of 1985. This was carried out by Mrs Robyn Reeves, temporary Assistant Director; the two Social Workers and two Social Work students.

The finding and recommendations are yet to be considered by the Policy, Projects and Professional Services Sub-Committee. The main recommendation is for the establishment of a second Social Work position to follow up and monitor enquiries. VCOTA will then be able to provide a more satisfactory service when enquiries relate to a number of organisations, services and locations.

Senior Citizen's Week (SCW)

The events of the 1985 Senior Citizen's Week were covered in the 1984 Annual Report.

The 1986 Senior Citizen's Week takes place the week of VCOTA's Annual General Meeting, with the SCW Award Dinner being the day after the AGM.

Awards this year have been increased to include SENIOR CITIZEN'S CENTRE AWARDS, Country and Metropolitan as well as an INNOVATIVE PROGRAM AWARD.

Interest and nominations have significantly increased on last year making the task of the Award Panel Members more arduous but at the same time more rewarding.

National Insurance Income Plan (NIIP)

VCOTA's NIIP Proposal was officially launched by The Hon Brian Howe M.P, Minister for Social Security, in September last year.

The Proposal has been circulated to a wide range of individuals, organisations and all political parties.

Interest in it is mounting as an alternative form of 'retirement income' to the current income and asset means tested 'Aged Pension. VCOTA will also officially submit it to the Australian Government's current review on Income Security.

Exercise to Music Leadership Training Course

Two further courses were held in 1985 with a fourth commencing in February 1986.

Approximately 100 people, ranging in age from the early 20s to the mid 70s have graduated from the course.

These trained leaders are now conducting 'gentle exercise to music' courses throughout Victoria, thus ensuring a safe and high standard of exercises for older people in various settings.

Mrs Jo Faribairn designed and conducted the first two courses followed by Mrs Margaret Alexander who co-ordinated the third, with Mrs Kaye Kent conducting the current course.

Resident Funded Retirement Villages (RFH)

During the last 12 months VCOTA has continued to make a significant contribution to the changing situation of Resident Funded Retirement Villages.

For some months 'interim regulations' have been in place covering a wide range of aspects pertaining to the establishment, operation and management of villages.

There has been a lack of consistency in the implementation of these regulations thus causing a great deal of confusion and concern to organisations such as VCOTA, which is primarily concerned for the interests of residents.

The Victorian Government is to introduce its own legislation during 1986. This, it is hoped, will set minimum standards for all village operations as well as to ensure that residents investments and rights are protected. VCOTA will carefully study the Bill once it is released and comment appropriately.

Medicare and Related Issues

The Task Force has continued to meet on a regular basis monitoring the affects of Medicare and related matters.

This has been done in conjunction with ACOTA, who in turn have been studying the matter on a national basis.

Some matters have been resolved, but others require urgent attention such as the recent announcement by the AMA that they would recommend to their members to discontinue Bulk Billing. If this was to eventuate, it would have devastating affects on people in receipt of Social Security payments.

This will eventuate once the proposals in VCOTA's Operational Framework, recommended in the FUTURE DIRECTIONS Report are implemented.

Throughout the year VCOTA's staff have been involved in speaking at numerous meetings and participating in Seminars, Conferences and Courses. These include:

- Mayfield Centre - Social Gerontology Course
- College of G.P.s Annual Conference
- ADARDS Series of Seminars
- PIT and Mount Royal Nursing Students
- Toorak Uniting Church Seminar
- Numerous other Senior Citizens' Centres and Community Groups.

1985 Seminar

In May VCOTA held a well attended Seminar entitled 'You Don't Have to be Old to Have Fun - But it Helps'.

This was VCOTA's contribution to Victoria's 150th Birthday Celebrations and was also held in conjunction with ACOTA's AGM, thus enabling people from interstate to attend.

External Representation

As can be seen from the list of External Representation towards the rear of this Report, VCOTA has been involved in an increasing range of areas.

These include the Consultative Council of Senior Citizens, Ministerial Committee on Older Workers, HACC Consultative Committee, CSV Local Government and Non Government Consultative Committee, addressing matters relating to the transfer of services from the Health Department, Victorian Consultative Committee on Social Development of which the Director is currently Convenor of the Steering Committee, Lincoln Institute - Gerontology Course Advisory Committee etc.

Neither time or space allows for detailed coverage of the work of these Committees. However every effort will be made in future to report at regular intervals in the VCOTA News Bulletin. The appointment of an Assitant Director - Policy, Projects and Professional Services will assist greatly in this area.

Membership and Community Liaison

VCOTA has continued and try to improve its liaison work, but still unfortunately can only respond to requests.

It is very conscious of the need for a properly planned liaison system with member organisations.



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VICTORIAN COUNCIL ON THE AGEING DIRECTORS' REPORT

Your Directors submit their report made in accordance with a Resolution of the Committee Members with respect to the Financial Statements of the council at 31st December, 1985.

DIRECTORS

The names of the Committee Members of the Victorian Council on the Ageing in office at the date of this report are:

Sir Cecil Looker	Miss N. Bryan
Cr. E.M.C. Fox	Dr. D. Sutherland
Mrs. J. Dunster	Mr. D. Simmons
Mr. B. Walker	Mrs. J. McKee
Mr. N. Brooke	Mr. R. Christelow
Sr. M. Goode	Mr. J. Wise
Dr. T. Seedsman	

PRINCIPAL ACTIVITY

The principal activity of the Council in the course of the year ended 31st December, 1985, was generally to promote and assist the welfare and good of all ageing people in the State of Victoria. There has been no significant change in the nature of this activity during that period.

RESULTS

The net result of operations was a Surplus of \$5,575.

DIVIDENDS

No dividends have been declared, paid or recommended by the Council since the end of the previous financial year.

DIRECTORS' BENEFITS

Since the end of the previous financial year no member of the Committee of the Council has received or become entitled to receive a benefit, (other than a benefit included in the aggregate amount of emoluments as received or due and receivable by Committee Members shown in the accounts, or the fixed salary of a full-time employee of the Committee) by reason of a contract made by the Council with the Committee or with a firm of which he is a member or with a company in which he has a substantial financial interest.

Signed on the 17th day of March, 1986.

By Resolution of the Committee

C. T. LOOKER - CHAIRMAN

B. WALKER - HONORARY TREASURER

Place: Melbourne

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VICTORIAN COUNCIL ON THE AGEING BALANCE SHEET AS AT 31ST DECEMBER, 1985

	NOTE	1985 \$	1984 \$
ACCUMULATED FUNDS			
Balance at 1st January, 1985		1,350	(1,390)
(Less) Add Operating Surplus of Income over Expenditure		<u>5,575</u>	<u>2,740</u>
		6,925	1,350
SPECIAL RESERVES			
The A.H. Talbot Bequest	2	—	65,671
Region 14	3	775	5
A.J. Peddlesden Memorial Library Fund	4	11,000	11,000
Project Officer Grant	5	—	3,841
Fitness Leaders Project	6	8,202	14,233
Senior Citizen's Week Award Dinner	7	(222)	—
Early Planning for Retirement	8	(913)	—
Residents Funded Housing Project	9	—	2,907
Commonwealth Employment Programme	10	—	3,436
		<u>18,842</u>	<u>101,093</u>
CURRENT LIABILITIES			
Sundry Creditors	11	7,041	3,847
Provision for Annual Leave		<u>2,752</u>	<u>7,115</u>
		9,793	10,962
DEFERRED LIABILITIES			
Loans		18,406	2,283
Provision for Long Service Leave		<u>6,764</u>	<u>7,607</u>
		25,170	9,890
		<u>60,730</u>	<u>123,295</u>
Represented by:			
CURRENT ASSETS			
Cash at Bank and on Hand		2,633	28,011
Sundry Debtors and Prepayments		30,553	12,241
Stock - Publications (at cost)		1,933	2,527
Stock - Gifts (at cost)		<u>112</u>	<u>166</u>
		35,231	42,945
INVESTMENTS			
A.N.Z. Bank Term Deposits		—	60,562
Australian Government Treasury Bonds		—	5,109
		—	65,671
FIXED ASSETS			
	13	<u>25,499</u>	<u>14,679</u>
		60,730	123,295
CONTINGENT LIABILITIES			
	14		

The accompanying Notes form part of these Accounts.

This Statement is to be read in conjunction with the Report of Duesburys.

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VICTORIAN COUNCIL ON THE AGEING REVENUE STATEMENT FOR THE YEAR ENDED 31ST DECEMBER, 1985

	1985 \$	1984 \$
REVENUE		
State Government Grants	52,000	75,000
Donations	114,824	68,454
Membership Fees	16,442	16,949
Net Income from Sale of Publications	2,518	4,803
Interest Received	700	127
Sale of Services	12,221	21,742
Sundry Income	2,649	929
Net Income from Sale of Gifts	347	624
Profit on trade-in of motor vehicle	—	—
	<u>201,701</u>	<u>188,628</u>
LESS EXPENSES		
Bank and Government Charges	696	286
Catering	2,110	2,338
Salaries	115,857	106,469
Printing and Stationery	13,624	19,244
Rent and Cleaning	26,555	22,728
Postage and Telephone	10,860	11,103
Insurance	2,287	2,827
Light and Power	2,029	2,140
Maintenance	370	634
Travelling Expenses	7,216	6,313
Depreciation	4,857	2,840
Interest	1,582	549
Sundry Expenses	5,798	1,885
Audit Fees	1,750	1,620
Provision for Annual Leave	(4,363)	130
Provision for Long Service Leave	(845)	1,058
Depreciation Expense of A.J. Peddlesden Library	2,009	2,009
Superannuation	2,784	1,298
Subscriptions to Other Organisations	950	417
	<u>196,126</u>	<u>185,888</u>
OPERATING SURPLUS (DEFICIT) FOR THE PERIOD	<u>5,575</u>	<u>2,740</u>

The accompanying notes form part of these Accounts.

This Statement is to be read in conjunction with the Statement of Duesburys.

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VICTORIAN COUNCIL ON THE AGEING

NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST DECEMBER, 1985

NOTE 1 - STATEMENT OF ACCOUNTING POLICIES

The following summary of significant accounting policies and definitions is provided to assist in the understanding of the Council's Financial Statements. The accounting policies generally follow the accounting standards issued by the Australian accounting bodies.

(a) General Basis of Accounting

The Financial Statements of the Council have been prepared in accordance with generally accepted accounting principles. They have been prepared on the basis of historical costs without adjustment for either changes in the general purchasing power of the dollar or changes in the value of specific assets.

(b) Depreciation

Depreciation on Fixed Assets is calculated on the straight line methods and is charged against revenue so as to provide for a write-down from cost to estimated residual value over the estimated life of the assets.

(c) Employee Benefits

Charges have been made in the Financial Statements for benefits accruing to employees in relation to annual leave and long service leave. Long service leave is accrued in respect of all employees after 5 years service at the levels prescribed by the relevant awards.

(d) Leases

The Council is the lessee under a Lease Agreement in respect of its premises. The Council accounts for this lease by charging the lease payment against profits and showing the remaining liability under the lease as a Contingent Liability in a note to the Financial Statements.

(e) State Government Grants

The Council's Grant for the 1984/85 year was \$82,000 and for the 1986/86 year was \$90,000. Unlike previous years, the Council did not receive any of its 1985/86 Grant until after the end of the financial year, so has deemed it prudent to include sufficient funds from the Government Grant as a debtor to cover the deficit for the year ended 31st December, 1985.

NOTE 2 - THE A.H. TALBOT BEQUEST

	1985 \$	1984 \$
Balance 1st January, 1985	65,671	63,664
Add Income Earned	1,013	5,007
	<u>66,684</u>	<u>68,671</u>
Less To A.H. Talbot Seaford Senior Citizens Centre	<u>66,684</u>	<u>3,000</u>
	<u>—</u>	<u>—</u>
Balance 31st December, 1985	<u>—</u>	<u>65,671</u>
Represented by:-		
Investments in A.N.Z. Bank Term Deposits	—	60,562
Investment in Australian Government Treasury Bonds	—	5,109
	<u>—</u>	<u>65,671</u>

Under the terms and conditions of the Will of the late A.H. Talbot, this bequest and income therefrom are specifically reserved for charitable purposes for elderly people who shall be bona fide residents of the City of Frankston.

NOTE 3 - REGION 14

This is a grant received from the State Government to establish a pilot scheme to organise the needs of the aged on a regional basis. It was commenced in March, 1983. The main costs of the scheme are wages and administration costs

Balance 1st January, 1985	5	(251)
Add Receipts during the year	<u>32,634</u>	<u>8,350</u>
	32,639	8,099
Less Payments during the year	<u>31,864</u>	<u>8,094</u>
Balance 31st December, 1985	<u>775</u>	<u>5</u>
Represented by:-		
Cash at Bank (Overdraft)	<u>775</u>	<u>5</u>

NOTE 4 - A.J. PEDDLESSEN MEMORIAL LIBRARY FUND

Balance 31st December, 1985	<u>11,000</u>	<u>11,000</u>
Represented by:-		
A.J. Peddlesden Library Assets at written down value	3,080	5,090
Add Back:		
Accumulated Depreciation	<u>7,920</u>	<u>5,910</u>
	<u>11,000</u>	<u>11,000</u>

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NOTE 5 - PROJECT OFFICER GRANT

Balance 1st January, 1985	3,841	189
Add Receipts	9,100	20,500
	12,941	20,689
Less Payments	18,297	16,848
Add Deficit transferred to salaries	5,356	—
Balance at 31st December, 1985	—	3,841

The grant is for John Hart to work in conjunction with the State Film Centre to provide recreational activities for the elderly.

NOTE 6 - FITNESS LEADERS PROJECT

Balance 1st January, 1985	14,233	—
Add Receipts	16,175	33,792
	30,408	33,792
Less: Payments	22,206	19,559
Balance at 31st December, 1985	8,202	14,233

NOTE 7 - SENIOR CITIZEN'S WEEK AWARD DINNER

Balance 1st January, 1985	—	3,800
Plus Receipts	6,286	3,567
	6,286	7,367
Less Payments	6,508	7,367
Balance 31st December, 1985	(222)	—

NOTE 8 - EARLY PLANNING FOR RETIREMENT

Balance 1st January, 1985	—	—
Add: Receipts during the year	31,534	—
	31,534	—
Less: Payments during the year	32,447	—
	(913)	—

NOTE 9 - RESIDENTS FUNDED HOUSING PROJECT

Balance 1st January, 1985	2,907	—
Add Donations	—	7,000
	2,907	7,000
Less Payments	2,907	4,093
Balance at 31st December, 1985	—	2,907

NOTE 10 - COMMONWEALTH EMPLOYMENT PROGRAMME SECRETARIAT GRANT

Balance 1st January, 1985	3,436	—
Add Grants	4,675	13,456
	8,111	13,456
Less Wages	8,111	10,020
Balance at 31st December, 1985	—	3,436

NOTE 11 - SUNDRY CREDITORS Unsecured Loans

Australian Council on The Ageing	—	200
Sundry Creditors	7,041	3,647
	7,041	3,847

NOTE 12 - SUNDRY DEBTORS & PREPAYMENTS

State Government Grant	20,000	—
Latrobe Valley Council on the Ageing	10,553	—
Donations	—	10,806
Sundry	—	1,435
	30,553	12,241

NOTE 13 - FIXED ASSETS

Office Furniture and Equipment (at cost)	15,379	7,113
Less Accumulated Depreciation	4,926	4,524
	10,453	2,589
Motor Vehicle (at cost)	17,800	9,800
Less Accumulated Depreciation	5,834	2,800
	11,966	7,000
A.J. Peddlesden Memorial Library	11,000	11,000
Less Accumulated Depreciation	7,920	5,910
	3,080	5,090
	25,499	14,679

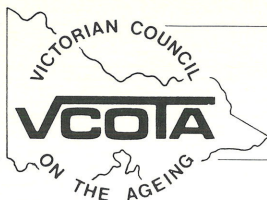
NOTE 14 - CONTINGENT LIABILITIES

Lease Commitment

At 31st December, 1985, the Council was a lessee under a Lease Agreement in respect of premises at 449 Swanston Street, Melbourne. The lease expires in August, 1986 and is payable as follows:

Within one year	10,483	15,725
After one year	—	10,483
	10,483	26,208

This Statement is to be read in conjunction with the Statement of Duesburys.



FINANCIAL STATEMENTS AND REPORTS

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VICTORIAN COUNCIL ON THE AGEING

STATEMENT BY DIRECTORS

In the opinion of the Directors:

- (a) the accompanying Revenue Statement of the Victorian Council on the Ageing is drawn up so as to give a true and fair view of the results of the Council for the year ended 31st December, 1985, and
- (b) the Balance Sheet is drawn up so as to give a true and fair view of the state of affairs of the Council as at 31st December, 1985.
- (c) At the date of this report, there are reasonable grounds to believe that the Council is able to pay its debts as and when they fall due.

Melbourne

1986 C. T. LOOKER - CHAIRMAN
B. WALKER - HONORARY TREASURER

AUDITORS' REPORT

To the Members of the VICTORIAN COUNCIL ON THE AGEING

In our opinion:

- (a) the accompanying Balance Sheet and Revenue Statement of the Council read in conjunction with the notes thereon are properly drawn up in accordance with the provisions of the Companies (Victoria) Code, and so as to give a true and fair view of:
 - (i) the state of affairs of the Council at 31st December, 1985 and of the results of the operations of the Council for the year ended on that date; and
 - (ii) the other matters required by section 269 of that Code to be dealt with in the Accounts;
- (b) the accounting records and other records, and the registers required by the code to be kept by the council have been properly kept in accordance with the provisions of that Code.

DATED at Melbourne this day of , 1986

DUESBURYS
Chartered Accountants

G.A. STEVENS
Partner

DONATIONS

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TRUST FUNDS

G Brooke Hutchings Tr	1,000 00
Joe White Bequest	300 00
Pethard Tarax Trust	200 00
E M Parker Estate	90,000 00
Hutchins,Hutchins	2 500 00
Frank & Flora Leith Tr	11 507 18
Nat Ttee, P Brennan	400 00
Sub Total	105907 18

GENERAL DONATIONS

Alexander S	7 60
Allied Master Chemicals	100 00
Alphington Uniting Chch	10 00
APM Staff Charity Fund	100 00
Atkin Rev	20 00
Atkins W T MBED	25 00
Aust. Dutch Com	15 00
Aust. Post	120 00
Bartlett M	1 80
Bennett I	5 00
Blundy F	25 00
Brand P.L.	40 00
Breen Dame Marie	50 00
Brentwood A L	20 00
Broadmeadows	100 00
Brown Mrs	7 50
Callaghan Dr	20 00
Carinsco Dev	100 00
Casidri	100 00
Chandran Dr	30 00
Charlton S C C	65 00
Coburg S C C	10 00
Containers Packaging	37 00
Crisp V B Miss	60 00
Mrs Dyson	10 00
Edenhope S C C	25 00
E P R A	10 00
Ewan R	5 00
Felton G	20 00
Flinders SCC	25 00
Frankston City of	100 00
Fulcher A	30 00
Gay Richard	7 00
Geeves A	10 00
Geyer P	52 00
Gilbert L	4 00
Glaubitz CH	50 00
Gren E	10 00
Haggar Mr	2 50
Houghton F	5 00
Jenkins D	20 00
Jennings J	74 00
Jones G	25 00
Jones I	5 00
Knight A	5 00

Korrumburra Dist Hosp	50 00
Lader M R	50 00
Littleton E	14 00
Looker Sir Cecil	45 00
Machin G SCC	20 00
Manning T	52 00
Maryborough SCC	10 00
Melton Shire of	40 00
McCalinan D	2 60
McCallum E N	2 60
McKee J	12 00
Miller	10 00
Newton City of	50 00
Nostalgia Prod	1035 77
O'Connor H	10 00
Pakenham Shire of	40 00
Parker G	50 00
Persegatti A	10 00
Phillips V	8 00
Poon Ms	40 00
Pond S	150 00
Powick E	25 00
Probus Womens Housing	100 00
Ritchie D	34 00
Robinson A	100 00
Royal Soc St George	125 00
Rush L M	5 00
Sale SCC	20 00
Serle R	100 00
SIO Insce	10 000 00
Sherbrooke Shire of	100 00
Smith P	4 00
South Frank	2000 00
Sth Gippsld Shire of	50 00
Spark J	2 600
Columbus Convent	20 00
Sullivan N	25 00
Uniting Chch of Aust	20 00
V O T E Kilsyth	10 00
Wandin SCC	15 00
Warrigul SCC	15 00
Watterson R	10 00
Weight W F	18 00
Wells T	4 00
Whalen R	2 00
Whiston Mr	5 00
Whitney J	15 00
Winchelsea SCC	25 00
Williams J	10 00
Williams N	40 00
Williamstown City of	75 00
Wonthaggi SCC	15 00
Wozniak C	55 00
Sub Total	114824 00
Anon - SCW Dinner	3000 00
Total	117824 00

REGIONAL COUNCILS ON THE AGEING

North Eastern Suburbs

Mrs D Geldard (C)
Mrs D Roscholler (VC)
Ms L Drever
Mr G Prouse
Mr R Christelow
Mrs M North
Mr J Roscholler
Ms R Mason
Mrs J Ellis
Mr J Denison
Ms W Dietman
Mrs C Wroe (Admin Off)

Latrobe

Mr C Glaubitz (C)
Mr J Cook (VC)
Mrs R Dunn (H Sec)
Sr F Allen (Treas)
Dr D Ogilvy
Dr T Mackie
Cr D Dean
Cr D Taylor
Sr M Austin
Sr M Schmutter
Mrs M Fullard
Mrs P Gibson
Miss C Hyde
Mrs D Grainger
Mrs E Edmonson
Mrs G Pobjoy
Mrs J Cordwell (Exec Off)

South Gippsland

Cr R Bowman (C)
Mr W Papworth (VC)
Mrs K Murphy (H Treas)
Mrs B Moody
Mrs J Scott
Mrs J Hulls
Cr D Coleshill
Mrs E Smallwood
Mrs M Macs
Mrs I Wilson
Mr A Morrison
Mr T Letts

ADVISORY COMMITTEES

Research and Projects

Prof R Henderson (C)
Dr A Howe
Prof D Prinsley
Dr I Manning
Dr T Seedsman
Ms A Boothroyd
Mr B Kidd
Dr G Preston

Ms J Elder
Mrs V Maxwell
Mrs A Fulcher

Community Education

Mrs A Fulcher (C)
Ms R Mason
Dr T Seedsman
Ms M Vance
Mr A Chenn
Mr D Reeves
Cr A Shaw
Cr M Fox
Mr A Scollo
Mr N Thomson
Mr J Hart

TASK FORCES

National Insurance Income Plan Promotion

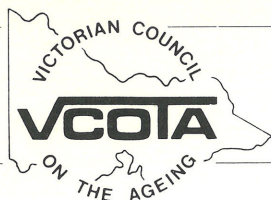
Mr J Hart (C)
Mr M Fox
Mr R Serle
Mr H Boyle
Mr T Lynch
Mrs A Fulcher

Exercise to Music Leadership Course

Dr T Seedsman (C)
Miss A Wilson
Mrs J Fairbairn
Dr J James
Mrs A Woodward
Mrs K Kent
Mrs M Alexander
Mr W Amey
Mrs M Symons
Ms M Crawford
Ms L Duff
Mrs A Fulcher
Mr J Hart

Medicare and Related Matters

Mrs A Fulcher (C)
Mr R Nissen
Mr N Foyster
Sr A Madden
Mrs A Barron
Miss H Bryan
Sr M Goode
Mrs E Muirton
Mr W Best
Mrs R Calder
Mrs E Johnson
Ms M Buckle
Mr N Hughes
Mr D Simmons
Mr J Wise
Dr D Sutherland
Dr J Epstein
Mr J Hart



COMMITTEE MEMBERSHIP

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Resident Funded Housing

Mrs A Fulcher(C)
Mr B Kidd
Mrs J McKee
Mr I Ball
Mr B Walker
Mr J Brown
Mr C Jacobsen

EXTERNAL REPRESENTATION

ACOTA Board of Directors

Mr R Jackson

Abbeyfield Society (Victoria) Ltd

Mrs J McKee

ADARDS (Victoria)

Mrs A Fulcher

Australian Association of Gerontology

Mrs A Fulcher

Early Planning for Retirement Association

Mrs A Fulcher

Foster Grandparent Scheme

Mr J Hart

HACC Consultative Committee

Mrs A Fulcher

Mrs R Reeves (Sept - Dec 85)

National Safety Council - Community Advisory Panel

Mr J Hart

Senior Citizens Week Advisory Committee

Mr J Hart

Mrs A Fulcher

Universities of the Third Age

Mr J Hart

Mrs A Fulcher

Victorian Consultative Committee on Social Development

Mr R Jackson

Mr D Simmons

VCCSD Steering Committee

Mrs A Fulcher

VCCSD Information Sub-Committee

Mrs Janet South

Victorian Consultative Committee for Senior Citizens

Mrs A Fulcher

CSV-Local and Non Government Consultative Committee

Mrs A Fulcher

Lincoln Institute Gerontology Course Development Committee

Dr T Seedsman

Lincoln Gerontology Course Accreditation Committee

Mrs A Fulcher

INDIVIDUALS

Allen, Mrs F
Atkin, Rev W
Avard, Miss D
Bambrick, Mr B
Barron, Mrs A
Bartsch, Mr M
Bate, Ms J
Baylor, Mrs H
Beck, Mrs W
Bennett, Mrs I
Bishop, Mr L
Blundy, Mr F
Bodgers, Mrs S
Bourke, Dr
Bowman, Cr Rex
Bradley, Mr P
Brand, Miss P
Brandenberg, Mr B
Breen, Dame Marie
Brenner, Mr C
Brettargh, Ms J
Brockie, Ms M
Burrows, Mrs C
Callaghan, Dr F
Carter, Mrs M
Chester, Mr P
Christelow, Mr R
Cini, Mrs E
Clack, Miss D
Clarke, Mrs E
Cohen, Mrs A
Cooper, Mrs F
Cordner, Dr E
Crampton, Mrs
Cross, Sr
Davey, Mrs V
Denison, Mr J
Doherty, Dr P
Dorevitch, Mrs V
Drever, Ms E
Driver, Mr D
Duff, Mr L
Duguid, Mrs L
Dunn, Mrs R
Dunster, Mrs J
Eady, Miss L
Edmondson, Mrs E
Egan, Br R
Ellis, Sr C
Ewan, Mrs M
Fanning, Miss J
Felton, Mr G
Fethers, Mrs B
Findlay, Mrs J
Fleming, Dr R

Forbes, Ms M
Fox, Cr E
Freeman, Mrs H
Freeman, Mr R C
Gibson, Mrs P
Gigliotto, Mr F
Gilbert, Mrs L
Gilbert, Mr R
Glaubitz, Mr C
Goode, Sr M
Grainger, Mrs D
Greenway, Mrs P
Hanrahan, Mr B
Harris, Mr J
Hart, Mr E
Higham, Mr J
Hogan, Mr P
Horne, Mrs S
Hossack, Mrs J
Hull, Mrs J
Hyde, Miss C
Jennings, Mr J
Joseph, Mr F
Kidd, Mrs I
King, Mr J M
Knights, Mr A
Lader, Mrs M
Layton, Mr
LeFroy, Miss S
Lewis, Mr G
Littleton, Mrs E
Looker, Sir Cecil
Lowell, Mr R
Lowey, Mrs G
Mack, Mr B
Mahaffy, Mr D
Makings, Mr T
Marshall, Mrs E
Matthews, Mr D
McCallum, Mrs E
McDonald, Ms B
McKenzie, Mrs H
McLaren, Mr I
McLennan, Mrs S M
McRae, Mr R
Measom, Mrs I
Mendoza, Mrs E
Mitchell, Mrs H
Montgomery, Mr J
Moore, Dr A
Morris, Miss S
Munro, Mr H
Munro, Mr R
Murphy, Mrs K
Nightingale, Mr F
North, Mrs M

North-Coombes, Mr G
Park, Mrs J
Pearson, Mr C
Persegati, Mr A
Pocock, Mrs P
Powick, Miss J
Prentice, Mrs H
Prouse, Mr G
Ramsey, Miss S
Randall, Dr A
Rayment, Mrs E
Reicher, Mrs A
Ritchie, Mrs J
Roberts, Mrs J
Robinson, Mr A
Robinson, Mrs N
Rush, Mr P
Seedsman, Dr T
Serle, Mr R
Sharkey, Mr P
Sheehan, Sr M
Simmons, Mr D
Skinner, Mr S
Smibert, Dr R
Smith, Miss P
Solnordak, Mrs D
South, Mrs J
Sterling, Miss B
Storm, Mrs J
Sullivan, Mrs N
Sutcliffe, Mrs M
Swinburne, Mrs M
Synot, Mr W R
Thomas, Ms L
Thomas, Mrs T
Thompson, Mr L
Tooley, Mrs B
Torok, Mr L
Truman, Mr H
Van Hugten, Mr T
Vandenberg, Miss A
Wadsworth, Mrs J
Walker, Mr B
Walters, Mr S
Ward, Mrs M
Waterson, Mr R
Watson, Mrs J
Watson, Mrs J
Weight, Mr B
Welford, Rev M
Wells, Mrs L
Whimpey, Mr L
Whiting, Dr R
Whitney, Mrs J
Whittle, Mr F
Wilkes, Ms M

Wilkins, Mr G
Williams, Miss J
Wilson, Mr J
Winthrop, Mr P
Wozniak, Mrs C
Yuncken, Mr J
Zubulis, Miss A

SENIOR CITIZENS' CLUBS

Altona S C C
Apollo Bay S C C
Ararat S C C
Ascot Vale S C C
Ashburton S C C
Aspendale S C C
Av'dale/E.Keilor SCC
A'sea/Aireys In.SCC
Bacchus Marsh S C C
Balwyn Nth S C C
Balwyn-Evergreen SCC
Barrook S C C
Basin E C C
Beaumaris S C C
Berwick S C C
Birchip S C C
Blackwood S C C
Boort S C C
Box Hill S C C
Briar Hill S C C
Broadford S C C
Bruthen S C C
Bulleen/T'stowe SCC
Camperdown S C C
Canterbury S C C
Castlemaine S C C
Charlton S C C
Churchhill S C C
Clunes S C C
Cobden S C C
Cohuna S C C
Cora Graves Centre
Cranbourne S C C
Croydon S C C
C'negie/M'beena E C C
C'Raine/K'gal E C C
Dandenong North S C C
Dimboola E C C
Dingley S C C
Doncaster S C C
Doveton S C C
Dromana S C C
Drouin S C C
D'Mond Creek S C C
Eaglehawk S C C
East Frankston S C C
Edenhope S C C

Elmore S C C
Emerald S C C
Ferntree Gully S C C
Flinders S C C
Footscray S C C
Footscray West S C C
Frankston S C C
G R Don Bricker S C C
Gladys Machin S C C
Glenroy S C C
Golden Age Club
Golden Square S C C
Goroke S C C
Hamilton S C C
Hampton S C C
Hastings S C C
Healesville S C C
Heywood E C C
Hopetoun S C C
Inverloch S C C
Irymple S C C
Ivanhoe S C C
K G Putt S C C
Kaniva S C C
Kensington/F'ton ECC
Kew S C C
Kilmore S C C
Kilsyth S C C
Knoxfield/Scoresby SCC
Kooweerup S C C
Koroit S C C
Korumburra/Carinya SCC
Lakes Entrance S C C
Lang Lang S C C
Lara S C C
Latvian Friend. S C C
Leongatha S C C
Lilydale E C C
Long Gully S C C
Lower Plenty S C C
Macleod S C C
Maffra S C C
Mallacoota S C C
Malmsbury S C C
Malvern East S C C
Manangatang E C C
Maryborough S C C
Marysville S C C
McIvor E C C
Melton S C C
Merbein S C C
Merrigum S C C
Minyip S C C
Mirboo S C C
Mitcham S C C
Moe E C C

Monbulk S C C
Montmorency S C C
Mooroolbark S C C
Morwell S C C
Mt. Beauty S C C
MT. Evelyn S C C
Myrtleford S C C
N G Wishart S C C
Nathalia S C C
Newborough S C C
Nhill S C C
Noble Park S C C
Nth & West Melb SCC
Numurkah S C C
Nunawading S C C
Nyah S C C
Olinda/Sassafras SCC
Orbost E C C
Ormond E C C
Ouyen S C C
Pakenham S C C
Panton Hill S C C
Pascoe Vale E C C
Phillip Island S C C
Portland S C C
Red Cliffs S C C
Ringwood East S C C
Ringwood S C C
Rochester S C C
Romsey/L'Field S C C
Rosebud S C C
Rupanyup E C C
Rye S C C
Sale E C C
Seaford S C C
Sebastapol S C C
Shepparton S C C
Skipton S C C
Somerville E C C
Stanhope S C C
Sth. Yarra S C C
Strathfieldsaye SCC
St. Albans S C C
St. Arnaud S C C
Sunbury S C C
Sunshine S C C
Swan Hill S C W C
Terang E C C
Thomastown/Lalor ECC
Timboon S C C
Tooradin S C C
Tootgarook S C C
Trafalgar S C C
Traralgon E C C
Wandin & Dist S C C
Warragul S C C

Warrandyte M L Club
Warrandyte S C C
Wedderburn S C C
Werribee S C C
Winchelsea S C C
Wonthaggi S C C
Woomelang S C C
Wycheproof S C C
Yackandandah S C C
Yallourn Nth S C C
Yarraglen S C C

AGED WELFARE COMMITTEES

Abbeyfield Society
Adults Day Care Org
Age Concern
Alexander O P W C
Assoc Sen Cits Homes
Aust Ret Persons
Aust/Jew Welf Relief
Balwyn & Dist S C Welf
Bendigo O P W SOC
Broadford S C W C
Carmelite Services
CO AS IT
Condare Court
C'Bury Cit Welf Comm
C'Raine & Dist O P W C
Do Care
Frankston E P W O
Hampton Comm Welf Soc
H'berg S C Welf Comm
John Macrae Centre
Malvern E C W ASSOC
Maryborough OPWC
Mordialloc Age Service
Salvation Army Comm
Sth Family Life Assoc
Sth Pen P'rish Un Chur
V O T E
Vic Mauritian Assoc
Walking Stick Club
Westernport Soc Welf
West Reg COTA
Y'Wonga O P W C

HEALTH CENTRES, LIBRARIES, ETC

Bundoora Ger Centre
Chelsea Health Centre
Churchill Health Cent
C'stone Para H. Centre
C'wood Health Centre
E.B'leigh Health Centr
E.Preston Health Centr

F'roy Adv Service
Gordon Tech College
G'valley Base Hosp
Heidelberg YMCA
Holland/Aust Ret Foun
H.E.A.R Service
I'wood Health Centre
Knox YMCA
K'ton Health Centre
Lakes Ent Health Cent
Lutheran Soc Service
L'Dale Aged Care
Mount Royal Hospital
Nat Co of Jewish Women
Nth Richmond F C C
Peter McCallum Hosp
Phillip Inst of Tech
Priv Ger Hosp Assoc
Probus Womens Housing
P'land Health Centre
Quota District 38
R A C G P
Reg Geriatric Assess
Royal Inst for Blind
San Remo Health Centre
St Albans Health Cent
S'bury Health Centre
University of Melb
University of Melb
Victorian College
V M C S A
Waverley Health Cnt
West Geriatric Complex

MUNICIPALITIES

Borough of Wonthaggi
City of Altona
City of Ballarat
City of Box Hill
City of Brighton
City of B'meadows
City of Caulfield
City of Chelsea
City of Coburg
City of Croydon
City of Dandenong
City of Don/T'stowe
City of Essendon
City of Footscray
City of Frankston
City of Geelong
City of Hawthorn
City of Heidelberg
City of Keilor
City of Kew

City of Knox
City of Malvern
City of Melbourne
City of Moe
City of Moorabbin
City of Mordialloc
City of Northcote
City of Nunawading
City of Port Melbourne
City of Portland
City of Prahran
City of Preston
City of Richmond
City of Ringwood
City of Sale
City of Sandringham
City of Springvale
City of Sth. Melbourne
City of St. Kilda
City of Sunshine
City of Swan Hill
City of Waverley
City of Williamstown
Shire of Bacchus Marsh
Shire of Bellarine
Shire of Bulla
Shire of D'mond Valley
Shire of Eltham
Shire of Kurrumburra
Shire of Lilydale
Shire of Melton
Shire of Morwell
Shire of Pakenham
Shire of Phillip Isl
Shire of Sherbrooke
Shire of Sth Gippsland
Shire of Upper Yarra
Shire of Werribee
Shire of Woorayl

RESIDENTIAL CARE

After Care Hospital
Alfred Hospital
Aust Ret Communities
Baptist Union Of Aust
Benalla Hospital
Bendigo H & Hospital
Bendigo Ret Villiage
Caroline Nurs Home
Catholic Housing Guild
Caulfield Hospital
Chadstone Gardens
Christian Ret Centre
Churches of Christ
Claremont Home
Clifton Waters Vill

Colton Close Home
Cumberland View Vill
Druids Park Glen
Echuca Dist Hosp
Ellerslie
Eva Tilley Mem Home
E Suburbs Ger Centre
Fernhill Hostel
Fiddlers Green Vill
Forest Hills Village
Frankston Bap Centre
Glenloch Homes Elderly
Greenways Ret Vill
G'Land Geriatric Cent
Jennings Ind
Karingal E C Hostel
Kerang & Dist Hosp
Korumburra Hosp
Leisure Year
Lionswood Villiage
Little Sis of Poor
Loreta Sister
Lumeah Nurs Home
L'robe Vall Nurs Hom
Manvantara Hospital
Mayflower Home
McCulloch House
Melb City Mission
Melb Theos Society
Montefiore Homes
M'fields Comm for Adul
Nhill Hospital
Old Colonists Assoc
Queen Eliz Ger Cent
Rechabite Comm Vill
Rest Homes & Spec Acco
Riverwood Ret Vill
Royal F'Masons Homes
Royal Melb Hospital
Rutherglen Hol Vill
Sal Army Inala Vill
Sal Army Weeroona
Sal Army Bethany
Southern Cross Homes
Southern Estates
Strathdon Community
Swan Hill Hospital
Templer Home for Aged
The Villiage Glen
Toora B N Hospital
Unit Church in Aust
Villa Maria Society
Williamstown Hospital
Wonthaggi Homes Comm
Wonthaggi Hospital
Woorayl Hospital

OTHERS

Alex Miller Estate
Anti-Cancer Council
ANZ Bank
Assoc Civil Widows
Assoc for the Blind
Aust Red Cross
Civil & Civic
Com Pensions Assoc
Council of Adult Ed
Dept of Admin Services
Dept Housing & Const
Dept of Premier - Vic
Dept of Veterans Aff
Ethnic Comm Council
Kraft Foods Ltd
Melbourne Legacy
Minet Australia Ltd
Monitor Sec Services
Ret Service League
Ret State Employees
Royal Dist Nurs Servic
Roy Aust Nurs Fed
Salvation Army
Uniting Church
Voluntary Care Assoc
Wesley Central Miss